



Safe Space Statement



MARTIN FOX-ROBERTS

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Martin Fox-Roberts

I have been working as a BSL Interpreter since 2008. During this time I had experienced occasional remarks and verbal attacks from people I've worked with, more often than not, when I was working within a large team, but I would brushed off these negative incidents and carried on.

However, these experiences stayed with me and through reflective discussions with my Professional Supervisor, I was able to recognise and identify these incidents as bullying and harassment.

I was no longer prepared to work in such conditions and having heard the experiences of other communication professionals, I decided to develop a 'Bully and Harassment' workshop; part of which, I created this Safe Space Statement.

I hope you find it as useful as I have!

For more information about Professional Supervision, please visit: www.labyrinth supervision.com

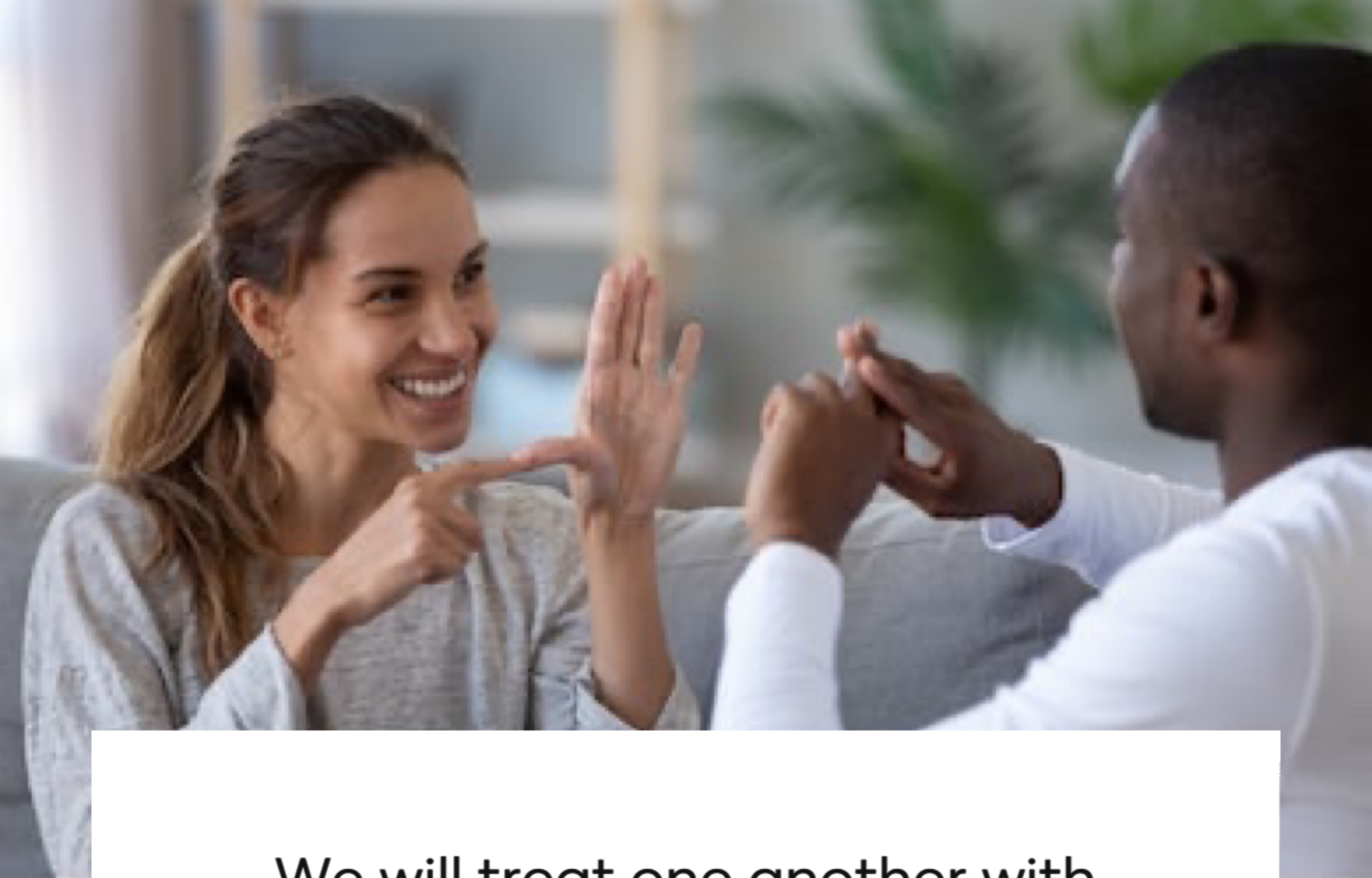
Safe Space Statement

Every single one of us, is entitled to work or relax in a safe space*. A space free of discrimination or fear; a space, free of bullying and harassment of any kind.





We will work together honouring our differences and celebrating our strengths, individual qualities and contributions; upholding the values of trust, respect and confidentiality.



We will treat one another with equality, politeness and respect at all times and, if we are subjected to or witness discrimination*, bullying or harassment, we will speak out knowing that our voices will be heard and we will be taken seriously.





Together we can create a Safe Space.

* A Safe Space is intended to mean, literally, virtually and digitally.

* It is against the law to discriminate against someone because of:

age

disability

gender reassignment

marriage and civil partnership

pregnancy and maternity

race

religion or belief

sex

sexual orientation

Equality Act 2010

www.equityhumanrights.com

Martin Fox-Roberts - Adapted from

EquityUk Safe Space Statement.

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